This Monthly Brief contains visualizations of data gathered via the Amader Kotha Helpline. The charts and trends conveyed represent the nature and frequency of worker calls, usage of the Helpline among Alliance factories, and demographic information about workers who call the Helpline.

**KEY FINDINGS INCLUDE:**

- 8,694 calls were placed to Amader Kotha in March, for a total of 59,878 calls received from the inception of the program through March 31st, 2016.

- The peak call times this month were around 11am and 4pm, consistent with previous months' trends.

- 513 substantive issues were shared with the Helpline from workers at Alliance factories this month. The most commonly-reported issues this month were related to non-factory fires, compensation, and termination.

- 142 substantive issues were related to safety this month; among these, 27 issues were urgent.

- 472 (92%) of the substantive issues reported to Amader Kotha in March were non-urgent, while 41 were urgent. More than half of these urgent issues pertained to in-factory fires and locked exits/blocked egress routes.

- General inquiries comprised 37% of issues this month, disregarding missed or test calls.
• 164 Alliance factories were represented by workers calling with substantive issues in March, out of a total of 385 Alliance factories with workers who called for any reason.

• Almost 80% of the issues/inquiries reported by workers this month have been resolved. Issues that were unable to be resolved were due to workers not seeking resolution assistance or the Helpline and/or Alliance not being able to pursue issues further.

• 93% of workers who called to report a substantive issue this month were comfortable sharing their name with the Helpline, while only 68% were willing to share their name with their factory.

• The majority of callers this month are male (65%), and at least 70% of callers are between the ages of 19 and 29, though more may be represented among those who did not disclose age.

• Of the 692 Alliance factories that have received training on the Helpline, workers from 582 factories have placed calls to the Helpline. Workers from 365 of these factories reported substantive issues. This is based on data from December 2014 to date.

• 80% of the urgent issues encountered this month have been closed, with follow-ups occurring per protocol.

Notes:
• Graphs do not include calls from “General Inquiry”, “False”, or “No category” issue categories, except graphs on calls received and calls by time of day and where otherwise stated.
• Calls have been received from non-Alliance factories. For example, calls were received from 57 factories not listed as Alliance factories in March. These calls are included in the call volume and call time and factories with calls graphs above, but not included in the issue or caller profile visualizations.
• Substantive issues (non-inquiry calls of substance) per month graph may not match historical briefs due to changes in issue categorization over time.
• # of workers and # of factories where the Helpline has been launched are based on information provided by the Alliance.