This Monthly Brief contains visualizations of data gathered via the Amader Kotha Helpline. The charts and trends conveyed represent the nature and frequency of worker calls, usage of the Helpline among Alliance factories, and demographic information about workers who call the Helpline.

**KEY FINDINGS INCLUDE:**

- **8,929 calls** were placed to Amader Kotha in August, for a total of 162,062 calls received from the inception of the program through August 31, 2017.

- The peak call times this month were around 11am and 4pm, due to Helpline refresher trainings.

- **583 substantive issues** were shared with the Helpline from workers at Alliance factories this month. The most commonly-reported issues were related to compensation, non-factory fires, and termination.

- **140 substantive issues** were related to safety this month; among these, 18 issues were urgent.

- **526 (90%)** of the substantive issues reported to Amader Kotha in August were non-urgent, while 57 were urgent. The top-reported urgent issue was worker unrest/strike.

- General inquiries comprised 27% of issues this month, disregarding missed or test calls.
• 214 Alliance factories were represented by workers calling with substantive issues in August, out of a total of 440 Alliance factories with workers who called for any reason.

• 78% of the issues/inquiries reported by workers this month have been resolved. Lack of issue resolution was due to workers not seeking resolution assistance or to the Helpline staff and/or Alliance not being able to pursue issues further.

• 88% of workers who called to report a substantive issue this month were comfortable sharing their name with the Helpline; 88% were also willing to share their name with their factory.

• The majority of callers this month were male (65%), and at least 78% of callers were between the ages of 19 and 29, though more may be represented among those who did not disclose age.

• Of the 923 Alliance factories that have received training on the Helpline, workers from 891 factories have placed calls to the Helpline. Workers from 724 of these factories reported substantive issues. This is based on data from December 2014 to date.

• 89% of the safety issues encountered this month have been closed, with follow-ups occurring per protocol.

Notes:
- Graphs do not include calls from ‘False’ or ‘No Category’ issue categories, except graphs on calls received and calls by time of day.
- Substantive issues (non-inquiry calls of substance) per month graph may not match historical briefs due to changes in issue categorization over time.
- General Inquiries are not incorporated into ‘Substantive’ issue graphs, nor into graphs on caller profile and willingness to share personal information.
- Calls have been received from non-Alliance factories. For example, calls were received from 49 factories not listed as Alliance factories in August.
- In all cases, workers are informed of management and/or Alliance responses. When workers are not satisfied with the result or the condition re-occurs, the case is re-opened for further action.

Willingness to Share Personal Information - August

<table>
<thead>
<tr>
<th>Share Name with Helpline</th>
<th>Share Name with Factory</th>
</tr>
</thead>
<tbody>
<tr>
<td>12%</td>
<td>12%</td>
</tr>
<tr>
<td>88%</td>
<td>88%</td>
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</tbody>
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Call Profile - August

Gender

- Woman 35%
- Man 65%

Age

- 10-19 38%
- 20-29 78%
- 30-39 13%
- 40+ 2%

Factory Tenure (in Years)

- <1 yr 17%
- 1-2 yrs 17%
- 3-7 yrs 22%
- 8+ yrs 7%

Worker Location at Time of Call

- Inside Factory 35%
- Outside Factory 62%
- Opt Out 2%

Progress to Date

<table>
<thead>
<tr>
<th>Total Calls</th>
<th>Substantive Issues</th>
<th>Helpline Launched Factories</th>
</tr>
</thead>
<tbody>
<tr>
<td># inbound: 162,062</td>
<td>Alliance factories: 11,810</td>
<td># Workers: 1,356,394</td>
</tr>
<tr>
<td># outbound: 69,774</td>
<td>Non-Alliance factories: 1,386</td>
<td># Factories: 923</td>
</tr>
</tbody>
</table>