Members Agreement

AMENDMENT 2

The Members have agreed to amend the Agreement as follows.

ARTICLE SIX
Expand Industry Fire and Building Safety Inspections and Remediation Programs

By replacing the original language for the following Sections with the amended language below:

Article 6.2
(g) Factories will be identified as “Approved for Production” when they have (1) undergone an inspection against the Alliance Fire Safety & Building Integrity Standard by Qualified Inspectors (or an equivalent inspection conducted by the Accord on Fire and Building Safety in Bangladesh or the Bangladesh University of Engineering and Technology on behalf of the Government of Bangladesh); (2) are not found to have any conditions that present a severe and imminent risk to life or limb; (3) are willing to participate in the development of a Corrective Action Plan (CAP) with reasonable timeframes to remediate the safety risks identified during the inspection; and (thereafter 4) over a reasonable period of time demonstrate progress towards timely completion of CAP items. For any issues that are complex to remediate, Factories are expected to be proactive in working with the Alliance to find solutions. Factories that have been deemed as “Approved for Production” must maintain that status by continuing to show progress on their CAPs and fulfilling safety training requirements.

(j) Following the inspection of a Factory by a Qualified Inspector, whereby the Factory does not meet the Alliance Fire and Building Safety Standards, Alliance staff and Members will direct the establishment of a Corrective Action Plan, with reasonable timelines for completion of the plan. Corrective Action Plans and Progress Reports will be published through the FFC, as provided in Article 7.2 below.

(l) Following the initial inspections, periodic follow-up evaluations will be conducted on the recommendation of the Committee Experts, Alliance staff, and Qualified Inspectors. If the Factory meets the Alliance Fire and Building Safety Standards, a longer reevaluation period may be allowed.

Effective Date: October 1, 2014